



Holy Souls Catholic Primary School

Behaviour & Discipline Policy

Rationale

Our School Mission

Holy Souls School welcomes you
Holy Souls School is a place where we can care
Holy Souls School is a place where we can prayer together
Holy Souls School is a place where we learn
Holy Souls School is a place where everyone is important

As a Catholic school, our policy is based upon the principle that we are all created in the image and likeness of Christ. With Jesus Christ as the centre of all we believe. All stakeholders are expected to behave well, showing mutual respect, courtesy and consideration to each other. Policy and practice should promote mutual respect for all stakeholders where a good role model demonstrates self-control and self-discipline.

“Love one another as I have loved you.” John 16 v 12

Every child matters and should at all times feel safe and secure.

Holy Souls is fully supportive in promotion of British Values. Our school promotes:

The rule of law

Democracy

Individual liberty

Mutual respect for and tolerance of those with different faiths and beliefs and for those without faiths.

Aims

We strive to be proud of our children as Christians, givers in life, good citizens with a strong faith base, sense of responsibility to others.

We strive to succeed in achieving a healthy, safe, secure environment for our children where their well-being is protected and nurtured to enable them to achieve their very best.

When any of our stakeholders leave our school community we will be able to say that we achieved success, our very best and that we did it because of our call to lead a life of faith where Christ is at the centre.

To enable this to happen, clear structure and routine will allow children to develop a sense of security, reducing the opportunity for inappropriate behaviour. All stakeholders must be clear about what acceptable practice is and what is not. Consistency is paramount and all staff – both teaching and non-teaching must take responsibility for maintaining good discipline throughout the school

Our expectations

In the classroom

Everyone should enter the classroom in an orderly manner

Arrive to lessons promptly

Settle down to work quickly

Respond immediately to our STOP / LOOK / LISTEN system

Avoid distracting other children / adults

Speak politely

Show respect and consideration at all times for themselves, others and school property

Around the school

Walk at all times

Move around in a calm and orderly fashion

Show respect to all adults around school

Treat buildings, property and facilities respectfully

Hold doors open

On the playground

Fighting, hitting and play fighting is not allowed.

Respond immediately to the directions and requests of the supervising adults

Treat each other with respect

Treat property and equipment with respect

Not interfere or spoil one another's games

Not use bad language

Not be inside the building without supervision

In the Dining Hall

Eat their lunch in a polite manner

Use table manners

Place waste in the bins provided

Respond immediately to the direction and requests of the supervising adults

Any uneaten food from a packed lunch to be taken home

The helping Hand

Each class is issued with a red and yellow hand. These can be sent to the office area at any time by a child and handed to the office staff/ head teacher or deputy head teacher who are aware that immediate intervention is required.

Red hand signals a behaviour problem. Yellow have signals a medical problem.

Holy Souls Catholic School Commandments

Respect for yourself
Respect for each other
Responsibility for your actions

Rewards

These play a crucial role in valuing pupils. At all times all pupils should be striving to achieve these rewards.

The following reward systems are in place to support this:

- Praise and encouragement can bring out the very best in our pupils
- Sharing of good work in class, in assembly.
- Stickers
- Head Teacher awards
- Half-termly Roll of Honour awards
- Individual class based teacher led rewards systems

Sanctions

The range of sanctions used to discipline inappropriate behaviour and to support the expected improved behaviour is outlined in the chart.

In the classroom

See the accompanying chart

Around the school

The member of staff who witnesses any incident or unacceptable behaviour is to take appropriate action. This may be a verbal reminder, sharing of incident with the class teacher or directly with a member of the senior leadership team.

On the playground

Relevant intervention by staff on duty if necessary informing the class teacher and where required relevant member of the senior leadership team.

In the dining hall

Relevant intervention by staff on duty if necessary informing the class teacher and where required the relevant member of the senior leadership team.

Outside of School / In the Community

Any incident of unacceptable behaviour to be reported to the Head Teacher.

On line / Use of the Internet

Any incident of unacceptable behaviour to be reported to the Head Teacher.

The Role of Staff

- Ensure policy is practice
- Lead by example
- Reward and praise good behaviour
- Value children and treat them with respect
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The Role of Parents

- Support the school policy
- Sign home / school agreement which guarantees they know what is expected
- Share any circumstantial factors at home that may influence a child's behaviour
- Inform staff of any incidents child has shared (bullying)
- Inform class teacher if they have any behaviour concerns

The Role of Children

- Follow the school rules
- Respect and take care of everyone in our school community

- Be responsible for playing their part in creating a contented school
- Learn to accept responsibility for their own behaviour

Time for immediate intervention by the Head Teacher / Deputy Head Teacher / Senior member of staff

- Physical abuse of staff, pupils, visitors
- Verbal abuse of staff, pupils, visitors
- Deliberate damage to school property
- Leaving the school grounds / classroom without permission

Exclusions

We follow the DFE advice published in the documents, 'Exclusion from School, Feb 2012 (updated 2015)'

We acknowledge our legal duties under the Equality Act 2010 in respecting safeguarding and in respect of people with special education needs (SEN).

We follow the DFE advice published in the document, 'behaviour and Discipline in Schools, Jan 2016.'

The following table is a guide to what is unacceptable behaviour by pupils. The Head Teacher will determine the level the child is at in discussion with the class teacher and the Deputy Head Teacher.

	LEVEL 1 BEHAVIOUR	LEVEL 2 BEHAVIOUR	LEVEL 3 BEHAVIOUR
DEMONSTRATED BEHAVIOURS	<p>Class teachers to share what is expected from their pupils at all times. Unacceptable classroom behaviours to be dealt with using strategies listed below. <u>Examples of isolated behaviours</u></p> <p>Low level disruption</p> <ul style="list-style-type: none"> • Fiddling with equipment, uniform etc • Drawing on whiteboards • Wandering around the classroom <p>Distracting others (stopping them from working)</p> <ul style="list-style-type: none"> • Pulling faces, poking • Taking items which are not theirs <p>Distracting the teacher (stopping them from teaching)</p> <ul style="list-style-type: none"> • Swinging on chairs • Shouting out <p>Others</p> <ul style="list-style-type: none"> • Not completing homework, classwork or home reading <p>Verbal aggression</p> <ul style="list-style-type: none"> • Telling peers to “shut-up” 	<p>Persistent level 1 behaviour No response after Level 1 sanction</p> <p>Answering back Physical, verbal abuse to other pupils</p> <ul style="list-style-type: none"> • Deliberately hitting, kicking, pinching someone • Swearing • Spitting <p>Disregarding an instruction or request Ignoring warnings</p>	<p>Persistent Level 2 behaviour</p> <p>Ignoring warnings Physical, verbal abuse towards adults (throwing equipment, threatening behaviour – hitting out, biting etc) Stealing Defacing property (school / other peoples) Malicious accusations against school staff</p>

FOUNDATION / KEY STAGE 1 / KEY STAGE 2

SANCTION	<p>Strategies for class teachers / TA; Sharing expectations at all times Verbal prompts Encouragement Rewards Reminders – rules, expectations etc School / class rules Time out of the situation with TA Time out of classroom Use of: Teacher sanctions Telling parents Informal communications with SLT</p> <p>Time scale for sanctions to run for one week</p>	<p>Time out of the situation with TA Time out of classroom Round table (break times) – loss of playtime (to complete task, discuss actions etc) Time out room (lunchtimes) <i>Amount of time for this to be determined by the nature of the behaviour</i> School based behaviour book Home / school book</p> <p>Teacher to see parent, set targets / behaviour book (to be reviewed after 2 week period and if not successful implement us of external agencies eg Education Psychologist) Relevant intervention IBP</p>	<p>HT/DHT/AHT Parents Governing Body Relevant Intervention – IBP Risk assessment to be carried out Lunchtime exclusion Fixed term exclusion Permanent exclusion</p>
	<p>A pupil who continues to demonstrate these types of behaviours even after class teacher intervention moves into Level 2</p>	<p>Level 2 behaviour can result in an exclusion A pupil who continues to demonstrate these types of behaviours even after class teacher / SLT interventions moves into Level 3</p>	<p>HT to take relevant action</p>

	<p>How to move a pupil from 1 to 0</p> <p>Discussions with the child reminding of expectations and responsibilities</p>	<p>MOVING PUPILS FORWARD How to move a pupil from 2 to 1 Use of appropriate strategies PSHE Interventions eg Bubbles Group Circle of friends Buddy system Play partner Prayer Reconciliation Advice from external agencies</p>	<p>How to move a pupil from 3 to 2</p> <p>Advice from external agencies</p>
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The Governing Body of Holy Souls Catholic Primary School have given permission for staff trained in Team Teach to use and apply positive handling / restraint as a final result to protect an individual / individuals from harm.

Current number of staff trained in Teach Team are 7.

Behaviour is monitored daily and weekly by the Senior Leadership Team. Behaviour is analysed weekly and formal half termly reports are prepared.

School access support from a wide range of agencies such as:

- Access support
- City of Birmingham Schools
- Education Psychologists
- Primary Support Service
- School Exclusions
- The CAT team

Serious Incident Form

**THIS FORM MUST BE COMPLETED FOR ANY
OF THE FOLLOWING INCIDENTS**

- Physical abuse of staff, pupils, visitors
- Verbal abuse of staff, pupils, visitors
- Deliberate damage to school property
- Leaving the school grounds / classroom without permission

Name of pupil

Class

Date

Time

Incident	Staff	Pupil	Visitor	Comment
Verbal abuse				
Physical abuse				

Incident	X	Comment
Deliberate damage to school property		
Leaving the school grounds / classroom without permission		

Briefly outline the background to the incident

Staff involved:

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Outcome:

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Signed: Date:

Ratified on: 12th December 2018

To be reviewed on: 1st April 201